

Department of Education

State Advisory Council for Parent Involvement in Education

Full Council Meeting February 13, 2024



Introductions

- Name
- Role on SACPIE
- Answer the silly question Darcy will ask.





November Meeting Minutes Approval

Travel Reimbursement



Chair and Vice Chair Election









Colorado's Accountability System and Task Force





SACPIE

Discussion on State Accountability

February 2024





What would make this conversation most helpful?

• How much do you know about Colorado's Accountability system?

Fist = You are killing me with the acronyms. SPF has something to do with sunscreen, right?

- 5 = Move over. I can run this discussion on accountability.
- What specific questions do you have about our accountability system?
- What is important for SACPIE to have a good grounding on this topic?





Table of Contents

- State Accountability Overview
- Elements of the State Accountability System
 - Frameworks with special in-depth section on Postsecondary & Workforce Readiness Indicator
 - Public Reporting
 - Improvement Planning
 - Public Engagement
 - Supports and Interventions
 - $_{\circ}$ Accreditation
 - \circ Awards
- Future of Accountability
- Resources and Other Bonus Content



Overarching Accountability Timeline





H.B. 23-1241: Accountability, Accreditation, Student Performance and Resource Inequity Task Force

- Link to Bill: <u>https://leg.colorado.gov/bills/hb23-1241</u>
- Purpose: Creates a representative task force of 26-members that studies academic opportunities, inequities, promising practices in schools, and improvements to the accountability and accreditation system.
- Task Force Website: <u>https://www.cde.state.co.us/accountability/accountability-task-force</u>
- Builds upon: <u>Accountability Audit</u> and the <u>Local Accountability System Grant</u>
- Timeline:
 - o July 1, 2023: Task force members appointed
 - August 15, 2023: Department contracts with a facilitator
 - No later than September 1, 2023: Convene first meeting
 - March 1, 2024: Interim report
 - November 15, 2024: Final report reflecting findings and recommendations to the education committees of the house of representatives and senate, the governor, the state board, the commissioner of education and the department.



Colorado's Educational Accountability System



- Local accountability
 - Locally elected boards oversee superintendent and district policies
- State Accountability
 - Colorado Educational Accountability Act
 - Includes Performance Frameworks, Improvement Planning, Accountability Clock, Accreditation Contracts, Accountability Committees
- Federal Accountability
 - Every Student Succeeds Act State plan approved
 - Schools on improvement (CS, TS, A-TS)



Accountability Theory of Action









General Accountability Cycle

	Frameworks	Public Reporting	Improvement Planning	Accountability Committees	Support & Interventions	Accreditation	Awards
Fall	(Aug) CDE released prelim frameworks	Updated based upon available data	(Oct) Due for public posting	Locally decided timeline	Available	Local boards accredit schools	
Winter	(Nov/Dec) State board finalizes frameworks	Available	Implement and monitor plan	Locally decided timeline	Available	(Dec) State Board accredits districts	(Dec) Awards announced
Spring		Available	Major updates for next school year based on local data	Locally decided timeline	Available	District contracts available for public viewing	Awards Ceremony
Summer		Available	Refinement and verification with state data	Locally decided timeline	Available	District contracts available for public viewing	



Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards

0000) D	istrict Framewor	k Repor	t			(Grade Level	s: EMH - (1 Year)	
Accredita	tion Rating					Official Rating base	d on 1-Ye	ar DPF Report	
	A	credit	ed			58.8/100 Points Earned			
							Distinction		
ind Postseco letermines t ut points fo neet test pa	ondary & Workforce Rea the final accreditation ra r final ratings establishe	diness india ting for a d d by the St inance ass	tators. The perc listrict or the fir tate Board of Ed urances may res	entage of p nal plan typ lucation are sult in a rat	points earned act of for a school, w e shown at the ri ting being lowere	vement, Academic Growth, ross all indicators hich is displayed above. The ght of this page. Failure to gd by one level. Refer to the	Accredited Improveme Priority Im	nt	
Indicator	Rating Totals						Turnaround	1	
ndicator Academic Ac Academic Gr	hievement	55	Points 51 66	ent of Earned .4% .7%	Points Earned, Eligible 15.4/30 26.7/40 16.7/30	Rating Approaching Meets Approaching	Accreditation categories are based on the total percentage of points earned. Accredited with Distinction: 74.0% - 100%		
Assuranc	es					Rating Meets 95% Participation	Accredited 56.0% - 73	.9%	
Finance	ity Participation Rate					Meets Requirements	Accredited with Improvement Plan:		
Safety						Meets Requirements	44.0% - 55		
Test Part	icipation Rates an	d Total I	Participatio	n Rate D	escriptor*		Accredited	d with Priority	
			Total Participation		Accountabilit Participation		34.0% - 43	.9%	
Subject English Lang	Records puage Arts 3,860	Scores 3.708	Rate 96.1%	Excusals 100	Rate 99.4%	Rating Meets 95% Participation	Accredited Plan	d with Turnaround	
Aath	3.857	3,708	96.6%	100	99.5%	Meets 95% Participation	0.0% - 33.	996	
Science	1,254	933	74.4%	313	99.1%	Meets 95% Participation	Insufficier	nt State Data:	
Total Partici	pation Rate Descriptor for	Planning Pu	rposes:			Meets 95% Participation	Insufficient State Data: No reportable achievement and growth data.		
Summary	of Ratings by EM	H Level							
					Points Earned/ Eligible				
Elementary	Academic Achievement			.8%	17.5/40	Approaching	48.0%	Improvement	
Middle	Academic Growth Academic Achievement			.9%	30.5/60	Approaching			
mudle	Academic Achievement Academic Growth			.9%	22.0/40	Approaching Meets	63.4%	Accredited	
ligh	Academic Achievement			.7%		Approaching			
	Academic Growth			.0%	30.0/40	Meets	66.5% Accredited		
	Postsecondary & Work	force Readi		.8%	16.7/30	Approaching			
(-) No Reporta *) Under stat	Academic Growth Postsecondary & Work able Data te accountability policy, 95	force Readi	75 iness 55 ts must participa	.0% .8%	16.7/30	Meets	ing by a pare		



Performance Frameworks | Purpose

- Provides a statewide comparison of student performance that highlights areas of success and areas for improvement.
- Identify those districts and schools whose students are **lowest-performing** based on academic achievement, growth and postsecondary workforce readiness data, and direct state support and intervention appropriately.
- Identify those districts and schools whose students are the highest-performing based on academic achievement, growth and postsecondary and workforce readiness data, recognize them and learn from their practices.

(0000) Di	istrict Fi	ramewor	k Report				G	irade Leve	ls: EMH - (1 Year
Accredita	tion Rati	ing					Official Rating based	l on 1-Ye	ar DPF Repor
		Ad	credited				58.8/100 Points Earned	Distinction	
and Postseco determines t cut points for meet test par	ndary & Wo he final acc r final ratin rticipation,	orkforce Read reditation ra gs establishe safety, and f	diness indicato ting for a distr ed by the State	rs. The perc ict or the fir Board of Ed nees may res	entage of p nal plan typ ucation are sult in a rat	oints earned a e for a school, shown at the ing being lowe	ievement, Academic Growth, cross all indicators which is displayed above. The right of this page. Failure red by one level. Refer to the	Accredited Improvem Priority In Turnarour	ent IP
Indicator	Rating T	otals							tion categories ar
Indicator Academic Aci Academic Gro Postseconda	owth	Deedine		Points 51 66	ent of Earned .4% .7% .8%	Points Earne Eligible 15.4/30 26.7/40 16.7/30	d/ Rating Approaching Meets Approaching	based on the total percentage of points earne Accredited with Distinction 74.0% - 100%	
Assurance		tion Rate					Rating Meets 95% Participation	Accredite 56.0% - 7	3.9%
Finance Safety							Meets Requirements Meets Requirements	Accredited with Improvement Plan: 44.0% - 55.9%	
Test Part	icipation	Rates an	d Total Par	ticipatio Total articipation		escriptor* Accountabil Participatio			<i>ed with Priority nent Plan:</i> 3.9%
Subject English Lang Math Science	uage Arts	3,860 3,857 1,254	3,708 3,724 933	Rate 96.1% 96.6% 74.4%	Parent Excusals 100 109 313	99.4% 99.5%	Rating Meets 95% Participation Meets 95% Participation Meets 95% Participation	0.0% - 33.9%	
	ation Rate [Planning Purpos		515	55.1%	Meets 95% Participation		
Summary	of Ratin	gs by EMI	H Level						
EMH Level					ent of Earned	Points Earne Eligible	d/ Rating	Points by Level	Overall Rating b Level
Elementary	Academic Academic				.8% .9%	17.5/40 30.5/60	Approaching Approaching	48.0%	Improvement
Middle	Academic Academic	Achievement Growth			.9% .1%	22.0/40 44.5/60	Approaching Meets	63.4%	Accredited
High		Achievement	0	55	.7% .0%	16.7/30 30.0/40	Approaching Meets	66.5%	Accredited
	0	dary & Work	Dealling		8%	16.7/30	Approaching		

Accountability Participation Rate that is used to determine whether the overall rating is reduced by one level. Districts or schools with less than icipation in ELA and Math receive a "Low Participation" descriptor to help readers when interpreting accountability data. The descriptor does no work rationations. Fondish learners in their first ware in the ILS who were allowing to the TD assessment count as natricipation for ELA/FBM.



Performance Frameworks | Performance Indicators

Performance Indicator	Performance Data
Academic Achievement	 Mean scale score English language arts, math, and science assessments Overall and for disaggregated groups
Academic Growth	 Median student growth percentile English language arts, mathematics and English language proficiency assessments English language proficiency On Track metric Overall and for disaggregated groups
Postsecondary and Workforce Readiness	 SAT – Evidence-Based Reading & Writing and Mathematics Graduation Rate Dropout Rate Matriculation Rate (includes military enlistment) Industry credentials, included in Career and Technical Education and overall matriculation rates calculations Overall and for disaggregated groups (except for Matriculation rate)



School and District Performance Framework Ratings



High Schools & Districts

Accountability Reference Handbook for 1241 Task Force

- Overall grounding on performance frameworks and indicators (i.e., achievement, growth, postsecondary & workforce readiness)
- Changes in frameworks over time
- Impact of state assessment participation
- Inclusion of disaggregated groups
- Relationship of disaggregated groups with plan type assignments
- Impact of small n-counts for small systems



Weak to moderate relationship between school demographics and plan type assignments



20

Table 1. Correlations Between Demographics and MSS/MGP Mean Scale Score Median Growth Percentile Elem Middle Elem+Mid High Elem Middle Elem+Mid High English Language Arts % Multilingual -0.57 -0.51 -0.56 -0.56-0.2 -0.09 -0.15 -0.23 -0.71 -0.6 -0.66 -0.64 -0.25 -0.2 % Minority -0.11 -0.26 -0.75 -0.79 -0.79 -0.19 % FRL -0.82 -0.33 -0.29 -0.45 % IEP -0.37 -0.47 -0.41 -0.52 -0.17 -0.2 -0.17 -0.28 % Gifted 0.49 0.57 0.49 0.6 0.22 0.2 0.19 0.44 Math % Multilingual -0.55 -0.5 -0.54-0.48-0.14 -0.09 -0.1 -0.3 -0.58 % Minority -0.68 -0.63 -0.65 -0.18 -0.16 -0.17 -0.34

Note. Correlations are color-coded according to the magnitudes described at the beginning of this document: Green = very weak or no relationship; yellow = weak relationship; orange = moderate relationships; red = strong relationship

-0.71

-0.52

0.6

-0.25

-0.16

0.18

-0.27

-0.19

0.25

-0.25

-0.14

0.18

-0.45

-0.37

0.41

-0.77

-0.38

0.43

% FRL

% IEP

% Gifted

-0.79

-0.36

0.46

-0.78

-0.47

0.61

Table 3. Correaltions Between PWR, Demographics, and Achievement/Growth

	SAT-EBRW	SAT-Math	Grad	Matr	Dropout
% Multilingual	-0.51	-0.45	-0.11	-0.16	0.38
% Minority	-0.57	-0.52	-0.18	-0.23	0.43
% FRL	-0.75	-0.68	-0.2	-0.32	0.48
% IEP	-0.52	-0.5	-0.16	-0.31	0.33
ELA MSS	-	-	0.28	0.44	-0.53
ELA MGP	-	-	0.24	0.2	-0.29
Math MSS	-	-	0.35	0.51	-0.5
Math MGP	-	-	0.35	0.43	-0.3

Note . Correlations are color-coded according to the magnitudes described at the beginning of this document: Green = very weak or no relationship; yellow = weak relationship; orange = moderate relationships; red = strong relationship

Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards





Online Frameworks

CDE has launched an interactive version of the frameworks aimed at the public. Users see high levels reports initially and then can dig into accountability data more deeply. There are links to the framework PDF reports, the site's UIP and the district's accreditation contract.





Performance Tools and Visualizations

District and School Dashboard

Includes updated enrollment, demographics, achievement, growth, and postsecondary visualizations to support improvement planning efforts.

Data Explorer Tool

Includes updated achievement, growth, and postsecondary metrics that can also be downloaded into Excel files for additional analysis.







Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards





Multiple Purposes for Improvement Planning

CDE has developed both a **process** and **template** to support schools and districts in their performance management efforts.



A process for including multiple voices, including staff, families and community representatives. Plans are posted publicly.





Unified Improvement Planning (UIP)

- All schools and districts are expected to engage in improvement planning and submit plans in UIP Online System for public posting.
- CDE has coordinated state, federal and grant improvement planning requirements into one place.
- UIP process includes:
 - 。 Identifying and prioritizing needs based upon data
 - Matching research-based strategies to meet needs
 - Progress monitoring and adjusting practices
 - Engaging stakeholders
- Focus on universal and targeted supports. Offer resources, virtual and field-based trainings and onsite technical assistance.



Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards





Role of Local Boards: Statutory Responsibilities

The Colorado Educational Accountability system outlines the role of local Boards of Education to:

- Enter into a District Accreditation Contract with the State
- Accredit the District's schools
- Consult with the District's Accountability Committee
- Engage with the District and Schools' Improvement Plans
 - Adopt the District's Improvement Plan in accordance with the assigned accreditation plan
 - Adopt the Improvement Plans for schools assigned Priority Improvement or Turnaround
 - Consider the Improvement Plans of all schools in adopting the district's budget





Accountability Committees



- All schools and districts should have accountability committees. Small districts may combine requirements.
- Parents should have the most representation.
- Accountability committees are advisory to principals and local boards. They provide recommendations.
- Activities include reviewing improvement plans and progress monitoring, reviewing budgets, providing input on various policies (e.g., parent engagement), and other jointly identified areas.



Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards





CDE Support Structure

CDE staff support

- Support Leads
- Transformation Support Managers
- UIP Contacts
- ESEA Regional Contacts

EASI Grant

- Exploration Support (new this year
- District Designed and Led
- Accountability Pathways Implementation
- Turnaround Leadership
- Transformation Network
- Tailored support for Alternative Education Campuses and Local School Boards that have identified schools

Highlights of State Support System

- Driven by state needs assessment
- Use Four Domains as organizing structure
- District participation is encouraged but voluntary
- Distribute supports through tiers (universal, targeted, intensive)



Accountability Clock Process





Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards

COLORADO Department of Education
Colorado State Board of Education School District Accreditation Contract
Academy 20
District Accreditation Rating Accredited with Distinction: Low Participation
1. Parties This contract is between the local school board for Academy 20, hereinafter referred to as the District, and the Colorado State Board of Education, hereinafter referred to as the State Board, to administer accreditation in accordance with part 2 of article 11 of title 22 and 1 CCR 301-1.
2. Length of Contract This accreditation contract shall have a term of one year and may be automatically renewed each year if the District is assigned to the accreditation category of "Accredited with Distinction" or "Accredited" as described in 1 CCR 301-1.
3. Renegotiation The contract may be renegotiated at any time by the parties, based upon appropriate and reasonable changes in circumstances upon which the original terms of the contract were based.
4. Attainment on Performance Indicators The District will be responsible for overseeing the academic programs offered in its schools and ensuring that those programs meet or exceed state and local expectations for levels of attainment on the statewide performance indicators, as specified in 1 CCR 301-1.
5. Adoption and Implementation of District Plan The District shall create, adopt and implement a Performance Plan, as required by the Colorado Denartment of Education (Denartment). In accordance with the time frames specified in 1 CCR 301-1.

5. A The Der Said plan will conform to all of the requirements specified in 1 CCR 301-1.

6. Accreditation of Public Schools and Adoption and Implementation of School Plans

The District will implement a system of accrediting all of its schools, as described in section 22-11-307, C.R.S., which may include measures specifically for those schools that have been designated as Alternative Education Campuses, in accordance with the provisions of 1 CCR 301-57. The District will ensure that plans are implemented for each school in compliance with the requirements of the State Board pursuant to 1 CCR 301-1.

7. Accreditation of Online Schools

The District will implement a system of accrediting its online schools, as defined in section 22-30.7-102(9.5), C.R.S. This system shall adhere to section 22-11-307, C.R.S., including a review of the online school's alignment to the quality standards outlined in section 22-30.7-105(3)(b), C.R.S., and compliance with statutory or regulatory requirements, in accordance with section 22-30.7-103(3)(m), C.R.S.

Form last undated: April 2021



School & District Accreditation Process





Accreditation Contract Process



- One-year contract between state board and local boards on the accreditation system and an agreement to implement applicable laws and policies.
- District plan type and state board action determine timeline and additional expectations included in agreement
- State Board accredits districts; Local boards accredit schools
- Contract includes
 - Attainment on performance indicators
 - Adoption and implementation of the district plan
 - Accreditation and implementation of plans for schools, including online schools
 - Good faith effort on implementing statute, regulations and policy
 - Consequences for non-compliance and monitoring

All District Accreditation Contracts available at: https://www.cde.state.co.us/accountability/districtaccreditation



Frameworks

Public Reporting

Improvement Planning

Public Engagement

Supports and Interventions

Accreditation

Awards




Summary of School and District Awards

- Blue Ribbon Schools
- Centers of Excellence
- Colorado School Awards program
- Governor's Distinguished Improvement Award
- Green Ribbon Schools
- High School Academic Growth Award
- John Irwin Schools of Excellence
- National ESEA Distinguished Schools

For Description of criteria and recent recipients: https://www.cde.state.co.us/cdeawards/awards







Lisa Medler

Executive Director, Accountability & Continuous Improvement <u>Medler I@cde.state.co.us</u>

Accountability Website: <u>www.cde.state.co.us/accountability</u> General Email: <u>accountability@cde.state.co.us</u>





BREAK





State Advisory Council for Parent Involvement in Education

House Bill 22-1376 District Profile Reports





Department of Education

District Profile Reports Feedback

SACPIE 2/13/24





Previous feedback sessions

Tutorial

Reflection

Feedback breakout groups

Share out



Recent Discipline Bills

HB 23-1291: Procedures For Expulsion Hearing Officers

• Legislation passed in 2023 updated requirements for the expulsion hearing process and requires a new training for individuals who are acting as Expulsion Hearing Officers, starting in January 2025

SB 23-029: Disproportionate Discipline in Public Schools

• CDE will be supporting the facilitation of a task force during the 2023-24 school year. The task force will be studying disproportionate discipline, CDE's processes for data collection and sharing of resources, and can make administrative or legislative recommendations

HB 22-1376: Supportive Learning Environments for K-12 Students

• CDE will begin publishing district profile reports that cover data points related to learning environments including attendance, behavior, discipline, and other measures, and must get feedback from multiple stakeholders



HB 22-1376: Supportive Learning Environments for K-12 Students



Discipline Data Standardization & Reporting

- Stakeholder feedback was gathered through three meetings with 27 stakeholders
- Discussions on clarification of discipline categories
 - $\,\circ\,$ Bullying category was added for 2022-23 data collection
- Provide additional <u>guidance</u> to support consistency of Local Education Provider coding and reporting
 - CDE codes defined in statute crosswalked with Colorado Association of School Boards (CASB) model policies
 - o <u>CDE Discipline Data Guidance for LEAs</u>

Discipline Codes

The associated reporting code used in the School Discipline file for each reported behavior is provided in parenthesis and italicized.

Drug Violation (CDE code 01)

Definition in statute:

Use, possession, or sale of a drug or controlled substance, other than marijuana, on school grounds, in a school vehicle, or at a school activity or sanctioned event.

CASB File JICDA - Code of Conduct code 12:

12. Violation of the Board's policy on student conduct involving drugs and alcohol



Discipline Data – District Profile Reports



District profile reports must be created for each school district and the charter school institute regarding discipline data



Dashboard will be updated annually



Disaggregated by gender, grade level, ethnicity, disability, ELL, free and reduced-price lunch status, homeless status



In the 2023-2024 school year it will be collected at the student level



Required Measures

Chronic absenteeism rates	Number of students handcuffed	
Number of in-school and out-of-school suspensions	Number of students physically restrained	
Number of expulsions	Number of school-related arrests	
Number of referrals to law enforcement	Number of students placed in seclusion	
Mental health provider ratios	School climate surveys	
The number and type of disciplinary incidents and actions taken in response, at a student level	Any other existing district-level measures that CDE determines relevant and related to school climate	



*Student-level discipline collection information can be found <u>here</u>.

HB 22-1376 Timeline





Previous Feedback Sessions



Feedback Sessions

Feedback Groups

- CDE Fall Pathways Conference

 Administrators
 Mental health professionals
 Teachers
 CDE grantees
- CDE Staff
- Disproportionate Discipline Task Force
- Also presented to the following:

 Association of Colorado Educational Evaluators (ACEE)
 - \circ Rural Alliance

Recent Feedback Sessions

- Discipline Data Respondents
- District Administrators
- School Administrators
- Service Providers



Feedback

Feedback Gathered

- Easy to read and like having visuals instead of spreadsheets
- Want clear definitions and descriptions of data
- Liked trend data with multiple years of data
- Generally, the audience was wary about this information being shared
- The differences in districts reporting could impact the data
- Concerns about suppression for smaller districts and making sure that data isn't shown
- Messaging about public perspectives (concern about higher numbers making public think the schools aren't safe)
- The more options for breaking down and filtering information, the better
- Like the heat map for district comparison
- Like the high-level data on the main page
- Show comparisons to enrollment



Profile Reports Tutorial



Feedback Structure









Feedback



*There is also a section for general feedback





What did you like about the visuals? What parts are helpful for parents?

What could be improved? Are there better ways to make this tool parent- and community-friendly?

What descriptors are necessary to provide context for parents about this data?

What resources or interventions would be helpful to provide?

Who are other individuals or organizations that should be involved in these conversations?

General feedback



Jamboard			
District Prof	ile Reports Discipline Data Respondents 1		: 🔒 Share 🛛 🗍
5 č Q	 Set background Clear frame 		Gpen on a Jamboard
	Chronic Absenteeism & Mer	ntal Health Professional Data	
	What was helpful? What did you like?	What improvements could be made? What other charts would you like to see?	
E			
O,			
iii			
*			



Breakout Groups



Next Steps

- Timeline
 - Completing internal and external feedback sessions over the next few months
 - I will be reaching out in the next couple months for another feedback session
 - Student level data information: <u>Student Discipline Snapshot</u>
- Please feel free to reach out!
 - <u>sale j@cde.state.co.us</u>
 - 720-948-7998





Questions?

Thank you!



SACPIE Member Resource Sharing and Updates







Working Lunch

- Get lunch and take a break.
- With the people around you, discuss what <u>goals</u> you'd like to achieve (individually and/or collectively) as a SACPIE member in 2024.

Statewide Family Engagement Center Updates





Colorado Department of Education FSCP Report





CDE Updates

- <u>Annual Report Available Online</u>
- SACPIE Reauthorization Updates
- FSCP Leadership Think Tank Recap
- Learning Cohorts (HS/Principal/HMY)
 - High School
 - Principals
 - Highly Mobile Youth
- Office of FSCP on the Road!
- Anything else you'd like to know?















Full Council Meetings

<u>Reminder</u>: Members must attend at least three meetings per year.

- May 7, 2024
- August 13,2024
- November 19, 2024
- February 11, 2025





Please share any announcements.

Thank you and please always provide your feedback at any time to:

Yoni Dobie-Geffen at <u>ydobiegeffen@keystone.org</u> Angie Frank at <u>dr.angie.frank@gmail.com</u> Darcy Hutchins at <u>hutchins_d@cde.state.co.us</u>



