



# Template for Developing a School Counseling Program Goal in SMART-Goal Format

By  ,   
*End Date Targeted Group*

will   
*Increase/decrease something related to achievement, attendance or behavior*

by  percent from  to   
*Measure of change Baseline data Target data*

Data Source:

Identify outcome data (achievement, attendance or behavior) supporting need for this goal:

Identify supporting contextual (perception) data (from relevant stakeholders) to further understand this goal:

Identify any possible systemic issues (policies, procedures, school- or districtwide) related to this goal:

Identify school programs/activities currently employed to address this goal:

Identify possible school counselor interventions/strategies to address this goal: