## 7.09 School Counselor (PreK-12)

To be endorsed as a school counselor, applicants shall hold a master's or higher degree in school counseling from a regionally accredited institution of higher education; have successfully completed an approved program in school counseling as defined by accreditation by the Council for Accreditation of Counseling & Related Educational Programs or demonstrate equivalent coursework and training experiences; have passed a state-approved assessment in school counseling; have completed a minimum of 100 clock-hours of a practicum, scheduled throughout the program, and a 600 clock-hour internship, supervised by a licensed school counselor in a school setting with multiple grade levels of students. The internship shall provide opportunities for the candidate, under the supervision of a licensed school counselor, to engage in a variety of activities that an effective school counselor would be expected to perform as identified in the 2016 Council for Accreditation of Counseling and Related Educational Programs Standards (Colorado School Counseling Standards) effective July 1, 2016 and accessible at www.cacrep.org.

A one-year interim license with a school counselor endorsement may be issued to applicants who have not completed a school counseling program and hold a master's or higher degree in a clinical counseling domain, inclusive of social work, from a regionally accredited institution of higher education; have successfully obtained a Colorado Department of Regulatory Authorities counseling license; have successfully completed three or more years of work experience as a licensed clinical counselor; and successfully pass the state-approved content assessment in school counseling within the one year interim license timeline. The interim licensed school counselor shall participate in an approved induction program that will enable the counselor to be knowledgeable about and able to demonstrate the competencies specific to a school counselor, including knowledge of academic support and career counseling. Interim licensed school counselors will engage in a variety of activities that an effective school counselor would be expected to perform as identified in the Colorado School Counseling Standards.

The school counselor applicant shall demonstrate the competencies listed below:

- 7.09(1) A school counselor demonstrates mastery of and expertise in the domain for which the counselor is responsible.
- 7.09(2) A school counselor supports and/or establishes safe, inclusive and respectful learning environments for a diverse population of students.
- 7.09(3) A school counselor plans, delivers and/or monitors services and/or specially designed instruction and/or creates environments that facilitate learning for students.
- 7.09(4) A school counselor reflects on personal practice.

7.09(5) A school counselor demonstrates collaboration, advocacy and leadership.