

# What Is A Highly Effective School Librarian?

A highly effective school librarian is a certified teacher who leads information, media and digital literacy instruction, manages the school library print collection and digital resources, and promotes a school culture of independent reading and lifelong learning.

A school librarian benefits every learner in the school community through five key responsibilities: **planning, instruction, environment, management and leadership.**



Partners with school administrators to align instruction with school goals to positively impact student achievement.

Designs instruction and programming that builds community, promotes students' wellbeing, and empowers students to learn independently.



Collaborates with classroom teachers to teach the Colorado Academic Standards, meet learners' diverse needs, and prepare students for the future.

Creates and facilitates learning experiences that teach information, media, and digital literacies, including digital citizenship.



Creates an inclusive and culturally responsive library environment that welcomes all students and supports their social and emotional needs.

Collaborates with school leaders and the school community to ensure the library space is safe, accessible, appealing, and flexibly accommodates different learning opportunities.



Manages all aspects of the physical and digital library collections, including selection, purchasing, processing, organization and circulation of resources.

Curates and provides equitable access to current, accurate, and inclusive library resources that complement the curriculum and motivate students to learn.

Ensures policies are in place to manage materials selection, challenged materials, weeded materials, gifts and donations, and student privacy.



Supports educators by curating learning resources, leading professional development, and promoting responsible, ethical use of information and technology.

Builds relationships with students, families, school staff, and community organizations and serves in positions of responsibility.