

Turnaround Leadership Development Program Provider Information: 2020-21

Provider Name	WestEd: Principal Leadership Coaching
Contact Person	Sofia Aburto Senior Engagement Manager
Contact Information	saburto@wested.org ; (209) 839-7255
Link to Program Information on Provider Website	https://www.wested.org/service/transformational-leadership-coaching/
Provider Contact Required Before Submitting EASI Application?	YES saburto@wested.org ; (209) 839-7255

Program Overview	WestEd supports administrative leader(s) with on-site coaching focused on developing leadership as the critical driver in continuous school improvement. WestEd works collaboratively with the principal and site leadership to identify and prioritize school improvement needs, customizing areas of coaching focus, and time, based on site leadership school improvement needs and local problems of practice. Coaching reflects a capacity building model grounded in modeling, guided practice, and gradual release. Support involves a combination of strategies, including shadowing, observing, and debriefing with feedback. Progressively more effective levels of competence are identified for the purpose of aiding leader development, providing leaders specific next steps for improving student outcomes, and creating a cycle of continuous improvement.
Program Areas of Focus	Possible service areas for leadership development and support may include, for example: <ul style="list-style-type: none"> • Assessment literacy and data driven decision-making • Staff communication and relationship/team building • School climate including discipline policies • Curriculum alignment • Instructional practice including classroom walkthroughs, teacher feedback, and Professional Learning Communities • Family and community engagement and collaboration.
Program Location	Local district and/or school site.
Program Duration	Twelve days of onsite job-embedded leadership coaching for principal/leadership team delivered through six two-day visits plus eight hours total of interim virtual support (one day of virtual support). All services are delivered by one WestEd coach assigned per site/principal.
Program Touch Points	Twelve days of onsite support delivered through six 2-day visits (e.g., monthly 2-day visits) plus eight hours of interim virtual support with one WestEd coach. Dates of service are collaboratively set with administration. Additional days of service are available at an additional cost upon request .
Participants this Program will serve	<input type="checkbox"/> Teachers <input type="checkbox"/> Aspiring Leaders <input checked="" type="checkbox"/> Current Principals <input type="checkbox"/> District Staff <input type="checkbox"/> Principal Supervisors <input checked="" type="checkbox"/> Other: Leadership Team

Number of Seats Available summer or fall 2020	We have the capacity to serve up to six new principals in the new school year.
Cost per Participant	One consultant at \$3,900 per day for 13 days for a total of \$50,700; plus \$3,900 per day of additional support, as needed. The daily rate includes all services, materials, and travel expenses. This cost assumes Denver Metro Area or Front Range. Rural/Mountain/Western Slope sites are subject to increased price due to increase travel costs.
Application Process, Timeline, Due Dates	Our application process is flexible based on the school and district needs and timelines. The onboarding process ranges from 2-4 weeks. Please contact Sofia Aburto for more information on getting started: saburto@wested.org ; (209) 839-7255.
Credential Issued (if any)	<input type="checkbox"/> Master's Degree <input checked="" type="checkbox"/> Certificate of Completion <input type="checkbox"/> Type D License <input type="checkbox"/> Other: