## **2020 School Turnaround Leader Development Grant Providers List**

(for participants funded to participate in the 2021-2022 school year through the 2020 EASI / STLD Grant)

PROVIDER & PROGRAM	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
Accelerate Institute: Colorado Leadership Academy	☐ Teachers ☐ Aspiring Leaders ☐ Current Principals ☐ District Staff ☐ Principal Supervisors ☐ Other: Deans, Instructional Coaches, Assistant / Vice Principals	Change Management and Strategic Planning; Leading effective teams and managing staff; Building a productive and aspirational student culture; Managing a Data Driven Culture; Developing a teacher support cycle (professional development, coaching and data analysis)	The CO Leadership Academy includes 3 components: 1. 4.5-Day Virtual Bootcamp (Summer 2021) 2. Accelerate Online Courses 3. Live virtual forums	1 year	Remote/virtua I – open to state-wide participants	\$6,350
Ed Direction	<ul> <li>☑ Teachers</li> <li>☑ Aspiring Leaders</li> <li>☑ Current Principals</li> <li>☑ District Staff</li> <li>☑ Principal</li> <li>Supervisors</li> <li>☐ Other:</li> </ul>	Turnaround Leadership Development; Instructional Transformation; Talent Development; Culture Shift; Leadership Training	Ed Direction's school transformation model is tailored to the school context.	3 years preferred	Regional training combined with on site and job embedded coaching and professional learning.	Depends on engagement. Annual partnership fees range between \$30k – 200k
Generations Schools Network: Turnaround Leadership Program	<ul> <li>☑ Teachers</li> <li>☑ Aspiring Leaders</li> <li>☑ Current Principals</li> <li>☑ District Staff</li> <li>☑ Principal</li> <li>Supervisors</li> <li>☑ Other: Team</li> <li>approach: requires</li> <li>the principal and</li> <li>three to five faculty</li> <li>members.</li> </ul>	Strategic Turnaround Leadership; Instructional Turnaround Leadership; School Culture & Equity Turnaround Leadership; Managerial Turnaround Leadership	The two-year blended learning program consists of online coursework, on-site coaching and two summer retreats.	2.3 years	All Colorado Districts and Schools	\$140,000 over 2.3 years for a team size of 7 (including the Superintendent*) persons = \$20,000 per participant. *Superintendent is required to participate in summer retreats

PROVIDER & PROGRAM	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
The Leadership Academy (formerly NYC Leadership Academy)	☐ Teachers ☐ Aspiring Leaders ☐ Current Principals ☐ District Staff ☐ Principal Supervisors Other:	Teaming and Equity; School- specific learning; Measurable growth; District-level support	5-day summer institute in Year 1; 3-day summer institute in Year 2. 4-6 workshops during each of the school years - some for school leadership teams; others for principals only.	2 years	On site for a cohort of schools; delivery can also be provided through a blended or fully remote model	Estimated cost per school \$48,000 (per year), assuming a cohort of 10 schools.
New Leaders	<ul> <li>☒ Teachers</li> <li>☒ Aspiring Leaders</li> <li>☒ Current Principals</li> <li>☒ District Staff</li> <li>☒ Principal</li> <li>Supervisors</li> <li>☐ Other:</li> </ul>	Learning and Teaching, Talent Management, School Culture, Planning and Operations, Personal Leadership	Monthly communities of practices, personal coaching and leadership walks at schools		On site, noting the caveat for virtual delivery during pandemic context	Cost determined by number of touch points district selects
New Teacher Center	<ul> <li>☑ Teachers</li> <li>☑ Aspiring Leaders</li> <li>☑ Current Principals</li> <li>☑ District Staff</li> <li>☑ Principal</li> <li>Supervisors</li> <li>☑ Other: Cohort model</li> </ul>	Instructional Leadership; Strategic Planning and Implementation; Coaching for Results; Leading and Sustaining Change; Turnaround Leadership; Social Emotional Learning and Leading; System Improvement Practices	2 day summer launch; 5-6 seminars during the school year; 2 site- based In Field Network days; Formative, individual feedback	2-3 years	On site, can be adapted for virtual delivery	Depends on engagement. Costs at district level start at approx. \$3,500 per year per participant

PROVIDER & PROGRAM	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
Proactive Leaders: Aspiring Leaders Program  Proactive Leaders: Turnaround	☐ Teachers ☐ Aspiring Leaders ☐ Current Principals ☐ District Staff ☐ Principal Supervisors ☐ Other: School Leadership Teams (up to 5 people, including the current principal) ☐ Teachers ☐ Aspiring Leaders	Leading for Results – leadership competencies and leading for change, systems thinking, instructional leadership, effective instructional leadership teams, supporting and developing teachers.  Systems thinking and strategy execution; alignment and rigor;	5 content development (PL) sessions, 2 virtual coaching calls with each Aspiring Leader for follow up and support, Written feedback on action plans for turnaround for each participant  1.5 days for District Particular	1 year with option for 2 <sup>nd</sup> year  1 year with option for 2 <sup>nd</sup>	On site and virtual  On site	Cost determined on a per cohort basis.  Cost determined on a per cohort basis
Leaders Program	<ul> <li>☐ Aspiring Leaders</li> <li>☑ Current Principals</li> <li>☐ District Staff</li> <li>☑ Principal</li> <li>Supervisors</li> <li>☑ Other: School</li> <li>☐ leadership teams</li> </ul>	effective lesson design; data-driven instruction; effective instructional leadership teams; leadership competency development.	District Review process 1.0 day per school for a School Review Process 5.0 days of professional learning sessions 3.0 days of progress monitoring	year		a per cohort basis.
Public Consulting Group (PCG)	☐ Teachers ☐ Aspiring Leaders ☑ Current Principals ☑ District Staff ☑ Principal Supervisors ☐ ☑ Other:	Equity, Culturally and Linguistically Responsive Instruction, Data Informed Decision Making, Effective and Engaging School Improvement Model, Integrated MTSS, Culture and Climate	Delivered through online set of content modules, face to face professional development and a digital platform called the "Principal's Playbook"	Varies	On site	\$19,950

PROVIDER & PROGRAM	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
Relay Graduate School of Education: Instructional Leadership Professional Development (ILPD)	□ Teachers (Lead)     □ Aspiring Leaders     □ Current Principals     □ District Staff     □ Principal     Supervisors     □ Other: Instructional leadership teams	Instructional leadership; data driven instruction; observation and feedback; planning and leading high quality professional development; and improving school culture	One-week summer intensive professional development	1 week	Denver	\$5,500 per participant
Relay Graduate School of Education: National Principals Academy Fellowship (NPAF)	☐ Teachers ☐ Aspiring Leaders ☑ Current Principals ☐ District Staff ☐ Principal Supervisors ☑ Other: Teams may also attend	Instructional Leadership; Data- Driven Instruction; Curriculum and Planning; Planning and Leading High-Quality Instructional Leadership; School Culture; Strategic Planning	Leaders begin with a one and a half week summer session in June, followed by four intersessions on weekends throughout the school year.	1 year	Denver and TBD locations for the four intersessions	\$12,000 per participant
Relay Graduate School of Education: National Principal Supervisors Academy (NPSA)	☐ Teachers ☐ Aspiring Leaders ☐ Current Principals ☐ District Staff ☒ Principal Supervisors Other:	Instructional Leadership, Data- Driven Instruction, Planning and Leading High-Quality Professional Development, Curriculum and Planning, Strategic Planning	Leaders begin with a one and a half week summer session in June, followed by four intersessions on weekends throughout the school year.	1 year	Denver and TBD locations for four intersessions	\$14,000 per participant

PROVIDER &	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM	PROGRAM	PROGRAM COST
PROGRAM				DURATION	LOCATION	
Relay Graduate	☐ Teachers	Instructional Leadership, Data-	1-1 Coaching with	Ongoing	On site and	Typical regional
School of	☐ Aspiring Leaders	Driven Instruction, Planning and	School or District		virtual	support partnerships
Education:	□ Current Principals     □	Leading High-Quality Professional	Leaders (typically			range from \$20,000
Regional Support	☑ District Staff	Development, Curriculum and	every other week);			to \$60,000 depending
<u>Program</u>	☑ Principal	Planning, Strategic Planning	On-the- ground site			on the depth of
	Supervisors		visits 3-5 times over			support requested.
	☑ Other: Campus		the course of the			
	instructional leaders		school year;			
			Professional			
			Development			
			opportunities based			
TNTP: Pathway to	☐ Teachers	(1) vision and systems, (2) rigorous	Individualized	One summer	On site when	Typically \$3,000 per
Leadership in	□ Aspiring Leaders	teaching and learning, (3) driving	coaching and on-	plus a	possible	participant per year
<u>Urban Schools</u>	☑ Current Principals	results, (4) authentic leadership, and	the- job	residency		
(PLUS)	☐ District Staff	(5) strategic talent management	mentorship,	year		
	☐ Principal		monthly skill-			
	Supervisors		building sessions,			
	☐ Other:		externships			
				0 .16		
University of	⊠ Teachers	Building a leadership bench or	Cohort-based with	Certificate – 1	In-person class	ELPS CERT - \$22,000-
Denver: Ritchie	□ Aspiring Leaders     □ Aspiring Le	pipeline, develop aspiring leaders,	a combination of	year, MA –	meetings are	\$26,000 for 30 credit
Program for	☐ Current Principals	develop leadership competencies	in- person full day	1.75 years	held at the	hour, principal
School Leaders	☑ District Staff	in current and aspiring leaders. Leads to a Master of Arts and	workshops, webinars and		University of	licensure
	☐ Principal		online		Denver.	ELPS MA - \$36,000- \$40,000 for 45 credit
	Supervisors	Educational Leadership and Policy Studies (ELPS) or a Graduate	asynchronous		Combinati	hour MA program.
	Other:	Certificate.	discussions.		on of	Hour WA program.
		Certificate.	uiscussions.		hybrid,	
					webinar	
					and in-	
					person	

PROVIDER & PROGRAM	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
University of Denver: Design Improvement Program	<ul> <li>☒ Teachers</li> <li>☒ Aspiring Leaders</li> <li>☒ Current Principals</li> <li>☒ District Staff</li> <li>☒ Principal</li> <li>Supervisors</li> <li>☒ Other: Students,</li> <li>Parents, and</li> <li>Communities</li> </ul>	Enhance capacity of leaders and school advocates to build sustainable structures through Design Thinking and Improvement Science. Enact quick cycles of improvement to build new patterns of behavior, increase momentum and improve student outcomes.	Site Coaching, Network Sessions	2 years	In-person class meetings are held at the University of Denver. Combination of virtual and in-person	The cost is approximately \$20,000 per 3-5 person team for two years. Discounts may be applied to multiple teams per site, and other customized pricing models may be available.
University of Virginia: Partnership for Leaders in Education	<ul> <li>☑ Teachers (some)</li> <li>☐ Aspiring Leaders</li> <li>☑ Current Principals</li> <li>☑ District Staff</li> <li>☑ Principal</li> <li>Supervisors</li> <li>☐ Other:</li> </ul>	Transformational, adaptive team leadership; District conditions for change & system/school alignment; Action planning to identify & confront most pressing challenges; Data-driven & curricular supports to enact high quality instruction	Readiness assessment, leadership competency interviews, 5 executive education sessions, annual retreat, site visits, tailored	2.5 - 3 years	Charlottesville, Virginia, locally in the district, and other locations in the Southwest. All support may be provided virtually	\$90,000 per school for all services across 3 years plus the cost of the readiness assessment (\$20,000 - \$25,000)
WestEd: Principal Leadership Coaching	☐ Teachers ☐ Aspiring Leaders ☑ Current Principals ☐ District Staff ☐ Principal Supervisors ☑ Other: leadership team	Assessment literacy and data driven decision-making; Staff communication and relationship/team building; School climate including discipline policies; Curriculum alignment; Instructional practice including classroom walkthroughs, teacher feedback, and Professional Learning Communities; Family and	Twelve days of onsite support delivered through six 2-day visits (e.g., monthly 2-day visits) plus eight hours of interim virtual support with one WestEd	1 year	On site	One consultant at \$3,900 per day for 13 days for a total of \$50,700; plus \$3,900 per day of additional support, as needed. Rural/Mountain/West ern Slope districts may incur additional travel costs.

PROVIDER & PROGRAM	PARTCIPANTS SERVED	AREAS OF FOCUS	TOUCH POINTS	PROGRAM DURATION	PROGRAM LOCATION	PROGRAM COST
WestEd: School Leadership Team Network	☐ Teachers ☐ Aspiring Leaders ☐ Current Principals ☐ District Staff ☐ Principal Supervisors Other:	Focus on building leadership capacity across school leadership teams. Focus on building and sustaining systems and a culture of learning.	Half-day orientation plus six one-day leadership trainings with two WestEd coaches over the school year plus.	1 year	On site	Elementary or middle school: \$15,000 per school High school: \$22,000 per school
WestEd: Transformational Leadership Academy	☐ Teachers ☐ Aspiring Leaders ☐ Current Principals ☐ District Staff ☐ Principal Supervisors ☐ Other:	Customized leadership topics based on local school improvement problems of practice.	Cohort-based with seven inperson all-day trainings with two WestEd consultants for up to 60 participants.	1 year	On site	Seven one-day trainings with two WestEd coaches (14 people days) for up to 60 participants: \$76,670. Rural/Mountain/West ern Slope districts may incur additional travel costs.